

Bacalarus

Szkoła Języków Obcych



**26 years of
experience
and
traditions**

Employment Offer

**the leader
in the local
market**



SCHOOL OF FOREIGN LANGUAGES "BACALARUS"

MON - FRI 10:00 - 18:00 | UL. JUTRZENKI 3, ZAMOŚĆ POLAND

+48 84 639 15 16 | +48 790 747 373 | PRACA@BACALARUS.PL

Employment Offer

Bacalarus Employment Opportunities

BACALARUS OFFERS LANGUAGE TEACHERS A VERSATILE, SUPPORTIVE, HIGH-CALIBER WORK ENVIRONMENT. WE SEEK **TEACHERS WITH A LOT OF EXPERIENCE, SOME EXPERIENCE, AND THOSE JUST BEGINNING THEIR TEACHING PROFESSION**. **YOUR PASSION, ENTHUSIASM, AND EAGERNESS TO LEAD LANGUAGE LEARNERS TO SUCCESS IS WHAT WE NEED**. THE KNACK TO EMPOWER A LANGUAGE LEARNER'S INTERNAL CRAVING TO ACHIEVE LANGUAGE EXCELLENCE IS THE SKILL WE LOOK FOR.

BACALARUS OFFERS LESSONS AT OUR MODERN, FULLY EQUIPPED BUILDING; ONLINE FOR TODAY'S INTERNET-EVERYWHERE REQUIREMENTS; AND OFF-SITE TO FACILITATE ALL LOGISTICAL LESSON PRESENTATION REQUIREMENTS.

THE BACALARUS GAMUT OF **TALENTED POLISH TEACHERS IS COMPLIMENTED BY NATIVE SPEAKERS** FROM GREAT BRITAIN AND CANADA. HENCE, THE MULTILINGUAL CONVERSATIONS MAKE STAFF ROOM ENCOUNTERS A WORKPLACE HIGHLIGHT

When you start: relax. Chill. Loosen up. Because ...

WE ALL HAD OUR FIRST DAY ON THE JOB, AND THE BACALARUS METHODOLOGISTS AND CUSTOMER-SERVICE TEAM UNDERSTAND THE DIFFICULTIES AND OBSTACLES WHEN ENTERING A NEW WORK-SPACE.

A WARM WELCOME WILL GREET YOU, PROFESSIONAL SUPPORT WILL ASSIST YOU, AND A FRIENDLY WORKPLACE ATMOSPHERE WILL EMBRACE YOU. THE **HELP-EACH-OTHER AND SHARE-OUR-KNOWLEDGE MINDSET OF THE BACALARUS TEACHERS** IS WHAT MAKES BACALARUS A HELPFUL PLACE, A LEARNING PLACE, AND A FUN PLACE. WE NEED TO HAVE FUN, AND WE HAVE FUN AT BACALARUS.



What does working with us mean?

- BACALARUS OFFERS **DIFFERENT EMPLOYMENT AGREEMENTS**: EMPLOYMENT CONTRACT; COMMISSION CONTRACT; OR ON A B2B BASIS.
- BACALARUS CAN OFFER A NUMBER OF GROUPS AT THE SAME LANGUAGE STAGE TO MINIMIZE LESSON PREPARATION TIME OR, IF YOU CHOOSE, ONE GROUP OR MANY GROUPS OF VARIOUS COMPETENCY LEVELS.
- BACALARUS MAINTAINS **AN EXTENSIVE ARRAY OF EDUCATIONAL AIDS** FOR LESSON PREPARATION AND IN-CLASS USE.
- BACALARUS **EMPLOYS METHODOLOGISTS TO SUPPORT YOU EVERY STEP OF THE WAY.**
- WORK DURING THE HOLIDAY TIME IS AVAILABLE, FOR EXAMPLE, SUMMER CAMPS, LANGUAGE WORKSHOPS, PARTY EVENTS.
- BACALARUS TEACHES CLASSES ON OUR PREMISES, ALONG WITH KINDERGARTENS AND STATE SCHOOLS, WHICH MEANS **YOU CAN WORK CLOSE TO YOUR HOME.**
- **BACALARUS OFFERS THE FLEXIBILITY OF STATIONARY, HYBRID, AND ONLINE CLASSES.**



BACALARUS FACILITATES PROFESSIONAL DEVELOPMENT FROM YOUR FIRST DAY OF WORK WITH THE METHODOLOGY TEAM COACHING AND SUPPORT, BACALARUS REFRESHER WORKSHOPS, IDEA EXCHANGES, **AND ENCOURAGEMENT FROM OTHER EXPERIENCED BACALARUS TEACHERS.**

MY TEACHING PROFESSION BLOOMS AND BLOOMS WITH MY BACALARUS COLLEAGUES. THEY SHARE OODLES OF LESSON READY IDEAS AND COUNTLESS **HELPFUL TIPS** ON HOW TO PRESENT LANGUAGE IN AN ENGAGING, CHARMING, AND ENGROSSING WAY. THE ABUNDANCE OF HELP IS WELCOMED AND COMPLIMENTS MY INDEPENDENCE TO PICK AND CHOOSE WHAT IS RIGHT FOR MY PARTICULAR GROUPS.

KLAUDIA NIEMCZUK
BACALARUS SPANISH TEACHER



Come spread your wings with us!

- BEFORE YOUR FIRST CLASS, BACALARUS PROVIDES A SERIES OF TRAINING SESSIONS TO MAKE YOUR BEGINNING TROUBLE-FREE,
- FRESHERS WEEK INITIATES EACH SCHOOL YEAR WITH TEACHERS EXCHANGING FRESH, PRACTICAL TIPS; AND HIGHLIGHTS MEETING, GREETING, AND MINGLING WITH NEW TEACHERS TO DEVELOP THE BACALARUS SUPPORT ENVIRONMENT – A BAR-B-Q IN THE GARDEN COMES WITH DAY'S EVENTS,
- CLASS OBSERVATIONS GIVE YOU THE OPPORTUNITY TO VIEW DIFFERENT STYLES OF OTHER EXPERIENCED TEACHERS,
- DURING THE SCHOOL YEAR, **PRACTICAL WORKSHOPS** ARE ORGANIZED AND PRESENTED BY BACALARUS TEACHER TRAINERS ALONG WITH PROFESSIONALS INVITED FROM OTHER EDUCATIONAL INSTITUTIONS
- **BACALARUS WILL PARTIALLY OR FULLY FINANCE TEACHER TRAINING WORKSHOPS OF YOUR OWN CHOICE AND INTEREST**

I VALUE MY TWO TIER LEVEL OF PROFESSIONAL DEVELOPMENT AT BACALARUS: **I TEACH CLASSES PLUS ASSIST NEWLY EMPLOYED TEACHERS AS A METHODOLOGY ADVISOR TO HELP THEM GET THROUGH THE INITIAL STAGES OF EMPLOYMENT.**

I SHARE TIPS, ASSIST WITH LESSON PREPARATION, AND SUPPORT TEACHERS TO BUILD STUDENT RELATIONSHIPS. **THIS GIVES ME ENORMOUS SATISFACTION**

SYLWIA KOZAK
BACALARUS METHODOLOGY ADVISOR



What is the Bacalarus school atmosphere like?

- THE PEOPLE ARE OPEN AND POSITIVE,
 - THE **WORKPLACE IS SUPPORTIVE AND FRIENDLY**,
 - **ALL TEACHERS GET SUPPORT** FROM THE METHODOLOGY TEAM,
 - BACALARUS HOSTS REGULAR **LUNCHES** AND PARTIES.
-



WORKING WITH PROFESSIONALS WHO SHOW PASSION FOR TEACHING IS INSPIRING. I CAN ALWAYS COUNT ON MY PARTNER TEACHERS TO HELP AND **SHARE THEIR EXPERIENCE**. BUT IT WORKS BOTH WAYS, I AM KEEN TO SHARE MY TRIED AND TESTED IDEAS FOR ENERGIZED LESSONS, TOO.

THE NATIVE SPEAKERS WITH THE BACALARUS SCHOOL GIVES ME THE CHANCE TO HAVE GREAT ENGLISH ONLY CONVERSATIONS. NOT ONLY THE BACALARUS STUDENTS GET THIS NATIVE SPEAKER INTERACTION, I GET THIS CHANCE TOO.

AGNIESZKA PAPUGA
BACALARUS ENGLISH TEACHER

What does the workplace look like?

- **THE MODERN SCHOOL BUILDING** IS THREE STORIES, LOCATED IN THE ZAMOŚĆ TOWN CENTER, AND HAS TWO PARKING SITES.
- THE **CLASSROOMS ARE FULLY EQUIPPED** WITH WIFI ENABLED COMPUTER-LINKED WHITEBOARDS. YOUR DIGITAL PRESENTATIONS CAN BE SEAMLESSLY PRESENTED. AND YOU CAN PRESENT LESSONS USING **THE BACALARUS LIBRARY** OF LANGUAGE EDUCATION PUBLISHERS' ELECTRONIC AIDS AND TOOLS,
- **THE STAFFROOM** HAS TWO HIGH-SPEED COPYING MACHINES FOR DUPLICATING ALL YOUR TEACHING MATERIALS, ALONG WITH BEING WIFI CONNECTED FOR DIRECT OUTPUT OF PRINT FILES. A **KITCHENETTE** EQUIPPED WITH A COFFEE MACHINE, MICROWAVE, AND FRIDGE ADJOINS THE STAFFROOM FOR MEALS, SNACKS, AND COFFEE-BREAK CONVERSATIONS.
- A BIG BONUS FOR THE SCHOOL IS **THE BACALARUS GARDEN** WITH A LARGE SHADY-TREE AMBIANCE, PICNIC TABLES, AND A BAR-B-Q PIT FOR ASSORTED ACTIVITIES. OUR TEACHERS USE THIS OUTDOOR SPACE FOR CLASSES ON WARM, SUNNY, LAZY-HAZY DAYS..



OUR SCHOOL HAS A DELIGHTFUL GARDEN, WHICH IS **THE PERFECT PLACE TO REST BETWEEN CLASSES, AND IT WORKS MARVELLOUSLY AS A GREEN CLASSROOM.**

MY STUDENTS LOVE HAVING LESSONS IN THE GREEN GARDEN. FOR THEM, IT IS ALWAYS A DELIGHTFUL CHANGE TO LEARN ENGLISH OUTDOORS ALONG WITH THE NEARBY CHIRPING BIRDS.

NATALIA WAWRYK
BACALARUS ENGLISH TEACHER

What is the salary?

- YOU CAN **EARN FROM 60 PLN TO 95 PLN GROSS PER HOUR** -DEPENDENDING ON YOUR QUALIFICATIONS AND EXPERIENCE
- BACALARUS HAS A PROGRESSIVE PAY SCALE DEPENDING ON QUALIFICATIONS, EXPERIENCE, AND WORK-LOAD,
- THE NUMBERS AND MAKE-UP OF GROUPS HELP DETERMINE YOUR PAYMENT STRUCTURE.
- **PAYMENT IS MADE ON TIME.**
- PERKS LIKE A GOLD OR SILVER TEACHER'S CARD.
- **MOTIVATION AWARDS** LIKE TEACHING AIDS, SPECIAL RECOGNITION AWARDS, AND FINANCIAL BONUSES.
- PLUS **FAMILY DISCOUNTS FOR BACALARUS LANGUAGE CLASSES**



FLEXIBLE
EMPLOYMENT
SCHEMES



TEACHER
WORKSHOPS
AND TRAINING



FRIENDLY
ATMOSPHERE



PROMOTION
OPPORTUNITIES



BONUS
SCHEMES

MY EXPERIENCE AND QUALIFICATIONS, AMONG OTHER THINGS, IMPACT MY SALARY. ALSO THE NUMBER OF GROUPS ALLOWS ME TO MAKE MORE MONEY.

MY SCHEDULE IS ALWAYS FILLED, AND ALL CLASSES WILL TAKE PLACE ACCORDING TO A TIMETABLE – **NO LAST MINUTE OUT-OF-THE-BLUE CANCELLATIONS.**

I AM ABLE TO **EARN EXTRA MONEY DURING HOLIDAY PERIODS**, FOR EXAMPLE, ON-SITE SUMMER DAY CAMPS, WINTER BREAK CLASSES AND GALA EVENT CELEBRATIONS LIKE OXFORD STYLE DEBATES, CHRISTMAS FESTIVALS, AND ST. PATRICK'S PARTIES TO NAME A FEW. PLUS, MY FAVOURITE, **THE ANNUAL SUMMER OVERNIGHT CAMP** TO VARIOUS POLISH DESTINATIONS FOR SITE-SEEING, SUMMER ACTIVITIES, AND LANGUAGE LESSONS INCLUDED IN THE PROGRAM MIX.

WIOLETTA BORAS
BACALARUS ENGLISH TEACHER,
BACALARUS METHODOLOGY ADVISOR





*join our team
and be the best*

**Please contact us to
explore your possibilities
to join the Bacalarus
team.**

**We look forward to
meeting you!**



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